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ANALYSIS OF INDUSTRIAL ENTERPRISE MANAGEMENT SYSTEMS: ESSENCE, METHODOLOGY AND PROBLEMS

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ABSTRACT: The necessity of conformity of a competitive enterprise to the requirements of market economy obliges it to continually improve both technologically and organizationally. The basis of organizational innovations is the study of management systems of organizations - activities aimed at developing and improving management in accordance with constantly changing external and internal conditions. Improvement of management of modern dynamically developing enterprises as social and technical systems requires the study of their properties, which is associated with the task of performing research at a high scientific and methodological level. The article is devoted to the essence, principles, methods and problems of these studies on the example of existing enterprises of Uzavtosanoat Joint Stock Company. In the article the importance and expediency of research of management systems at the enterprise are proved, it is logically grounded by the necessity of development of corresponding methodical and methodological bases promoting the effective realization of projects and programs of formation and reforming of the management system of processes in organizations, and also in connection with complexity of their introduction based on traditional approaches.

KEYWORDS: scientific research, organization, management, observations, experience, approaches, management system, the economy of Uzbekistan.

I. INTRODUCTION

Ensuring the competitiveness of business entities in the conditions of the modern market, as the analysis of the activity of entrepreneurial structures shows, causes the necessity of restructuring the whole structure of their operation. There is a necessity to pass to a way of innovative updating, and the main thing is to change the range of let out goods in due time. For the creation of the practical economic mechanism formation and development of such organization which is capable of changing the structure, continuously to be adjusted under dynamically changing market and challenges of a market conjuncture is necessary. Under current economic conditions, the process of development of business entities is quite relevant. It is connected with constant changes in the external environment of the organization, caused by various economic, political processes, and events [1,2]. There is no doubt that the development of the economy of the Republic of Uzbekistan at the moment is determined by the multiplicity, complexity of the managerial and production tasks being solved. This requires the necessity to design adequate management structures that take into account the preconditions of reforming the entire existing economic mechanism in connection with unstable political and economic conditions (inflation, the volatility of the national currency, etc.). That is why the role of the development of management systems of organizations, which should define the tactics of their behaviour, program their strategy, create necessary conditions for a timely and adequate response to the processes influencing their economic situation in the country, is considerably increasing. The problem of developing a proper system of managing the operations of organizations remains the most essential financial component that prevents the growth of national production, including the stabilization of the country's economy. The development of the management processes of organizations based on rational interaction of elements provides an integral result and a synergetic economic effect [3]. Taking into account the complexity of the tasks of managing organizations in modern conditions, it is necessary to use methodological tools in the structuring of organizations, restructuring of the processes of organization and its parts in accordance with the requirements of the market, as well as in the adoption of various management decisions at the tactical and strategic levels [4].

The primary significance of the transformations under consideration in the national economy of Uzbekistan is that large organizational forms of management are becoming a decisive condition for expanded reproduction at the expense of their own financial resources. It is necessary to bear in mind that the crisis may turn into a catastrophic state if further disintegration of production continues and state interests at the macro-economic level are not realized more reasonably and clearly.

Thus, the importance and expediency of research on this topic are logically justified by the need to develop appropriate methodological and methodological foundations that promote the effective implementation of projects and programs for the formation and reform of the process management system in organizations, as well as due to the complexity of their implementation based on traditional approaches. In the conditions of dynamism of modern manufacture and social structure, management is in a state of constant development which at present cannot be carried out without research of ways and possibilities of this development, without a choice of alternative directions, without innovations [2]. The study of management is carried out in the daily activities of managers and staff and in the work of specialized analytical groups, laboratories, departments.

Researchers and practitioners of enterprise management and economic life experience of recent decades, the high level of development of enterprise management are defined as a decisive factor in the success of enterprises.

The success of enterprises is determined by a large number of factors, and therefore, the allocation of the role and quantitative determination of the importance of management in the success of enterprises is a large complex task of evaluating the activities of the enterprise. The research of various spheres of activity of modern enterprises is, first of all, the collection and analysis of data determining the situation and tendencies of enterprise development at the present stage.

II. RESEARCH MATERIAL AND METHODS

The methodological basis of the study is system, functional, process and situational approaches. In work methods of expert estimations, settlement and analytical methods of organizational modelling, structural analysis and synthesis, system analysis, graph theory, methods of game modelling and acceptance of administrative decisions were applied.

The most important for the development of methods and improvement of management and operations of companies are:

1. to explore the company's potential in this area of business;
2. trend analysis in this sector of the economy;
3. identification and assessment of the drivers of development;
4. Comparative evaluation of economic performance with a view to development prospects.

Experience with research shows that the following factors influence the quality of research:

1. availability of highly qualified specialists and expertise in conducting research;
2. +
3. in-depth knowledge of product technology;
4. objectivity in conducting research;
5. availability of special standardized research programs;
6. the need for research results for senior management.

Based on the analysis of available literature and own experience of work on manufacture, including the innovative activity connected with the introduction of new methods of the organization of work and the analysis of efficiency of separate administrative decisions, independent carrying out of researches in the field of management of the modern enterprises (on an example of JSC "UzAuto Motors", as the most developed in the technological relation of the domestic industrial enterprise), it is possible to assert that researches were useful:

1. they have to be systematic;
2. a scientific approach based on objectivity and accuracy must be respected;
3. data collection, recording and analysis should take place at the lowest level of management.

III. RESULTS AND DISCUSSION

In these conditions, it is necessary to pass from processing of already existing secondary information, i.e. the data collected at the enterprise for the purposes different from a problem solved now (a desk research method), to field researches - gathering and processing of specially collected data for the concrete analysis. In the best case, ideally, the field research assumes participation of the researcher in the reception of the primary information by the accumulation of the own data received strictly scientific methods and based on own observations and interrogations of participants of process management and the organization of technological processes.

For researches in the field of management of the enterprise, especially concerning problems of development of administrative tools and methods, techniques and technologies, and, the personnel, the most developed and widely applied way of reception of the necessary information becomes an interrogation of the circle of the

persons having a direct relation to the investigated problem that allows revealing the essence of processes through the personal relation of everyone.

At present one of the most important indicators of the potential of the enterprise development is the activity of the personnel in improving the work of the enterprise through the improvement of technological processes, increasing productivity and product quality, reducing its cost in the framework of rationalization activities and work of "quality circles".

As researchers of modern management problems Masaaki Imai [3], Joseph M. Juran [4], James P. Womack, D.T. indicated in their works. Jones [5] and others, activity on the perfection of work of the enterprise is an important feature of modern manufacture and a component of modern systems of manufacture, such as Quality System Management, TQM (General Quality Management), Lean production (Lean production) or Continuous Improvement, the specified systems are introduced and successfully applied at the enterprises of AK "Uzavtosanoat", the most technologically perfect branch - modern automobile industry [6,7].

At the same time, it is necessary to further improve the activities of the industry. According to the Decree of the President of the Republic, Uzbekistan PP № 3028 of June 1, 2017 "On measures for further improvement of management and accelerated development of the automotive industry in 2017 - 2021". [8], by 2021 the enterprises of Uzavtosanoat JSC should increase the production of marketable products by 3 times, reduce the share of import in production to 12.5%, increase the number of employees in the industry to 120%. The resolution provides for the development of 51 new projects, including 7 new car models, technical re-equipment and modernization of 9 enterprises of the branch, - 35 projects of localization of raw materials (including steel for the automotive industry) and auto components.

In our opinion, the solution of the tasks set by the Resolution requires radical improvement of the organization of enterprises' activity, first of all, it concerns the problems of sectoral importance, such as infrastructure development, improvement of management and, first of all, quality management system, training of qualified personnel, etc.

Let's consider features, essence, methods, and problems of improvement of Quality Management Systems at modern enterprises. The importance of quality management systems according to ISO 9000 has the most important, absolutely confirmed value for the economy of any country. According to the international researches, at the expense of introduction of standards ISO 9001 and improvement of quality of the goods and services, increase of trust to quality of domestic production, the satisfaction of expectations and requirements of consumers growth on 1 % of a gross domestic product, i.e., 864 dollars on the consumer and inflation decrease on 0,4 % is reached.

Certification to the requirements of international standards ISO 9000 for the latest version, the creation of integrated quality management systems of the latest generation - these are high costs that should ensure their high return through the results and efficiency of systems. Quality activities are especially crucial for the industry of Uzbekistan, which is going through a stage of modernization and development of new types of production. Large enterprises of various industries have developed and are actively implementing the most advanced strategies, including management methods, including quality management according to the new version of international standard ISO 9001:2015 at JSC "Uzbekistan Temir Yullari", Navoiyazot and others.

The list of enterprises, certified quality management systems and included in the State Register of certified quality management systems (QMS) of the Republic of Uzbekistan is 10694 QMS systems as of 01.12.2019, certified at 10427 enterprises and organizations of the Republic for compliance with international standards. Including ISO 9001 - 9923, ISO 14001 - 99, OHSAS 18001 - 143, ISO 50001 - 69, ISO/TS 16949 (quality assurance of supplied parts in the automotive industry - 43 and GMP - 22. That is, quality management systems of domestic enterprises are mainly based on the International Standards ISO 9000, although there are other models of quality management systems [9].

However, despite the high costs, the attention and support of public authorities and the management of the companies themselves often do not meet the expectations of the quality management system. First of all, it concerns the achievement of the main, system-forming goal of standardization - ensuring a high, decent quality of products and services and the development of the enterprise and management system.

In the opinion of the overwhelming majority of respondents (up to 80%) - specialists and production managers, quality specialists and specialists in quality systems at the enterprises of automotive industry of JSC Uzavtosanoat, the effectiveness of quality management systems do not meet expectations, as well as the efficiency of all quality management, the results of departments and groups of quality management systems are poorly correlated with quality indicators.

There are many reasons for this, the main ones of which, in our opinion, are:

1. *organizational* - the creation of quality management systems (QMS) separate from quality departments, facilitates the processes of production and certification, development of quality management systems, but the efficiency in quality assurance becomes weak, due to the creation of the QMS as a self-sufficient goal;
2. *administrative* - weak linking of QMS performance indicators with other plants- wide ones in planning and control,

3. inadequate training of employees of the QMS subdivisions in terms of - administration of production processes and lack of powers, which are the responsible party for the quality of the final production;

4. *Insufficient level of development of enterprise management*, determined, for example, by the number of invited experts to solve specific problems, including problems of product and process quality assurance.

Most of these problems are formalized, i.e. the nature of the problem, its causes and drivers, development trends and solutions are clear. Due to the complexity of these problems, their solution requires complex research at a high scientific and methodological level.

The most important task of quality management and a part of modern enterprise management is the organization and motivation of the creative work of the personnel to improve quality and improve products and processes.

In the Japanese management works, it was pointed out that Japanese companies owe much of their success in ensuring product quality to the creativity of their employees. For example, at Japanese automobile companies, each employee submitted an average of 61.6 process improvement proposals per year, while this figure for their European colleagues was 0.4 [10].

Therefore, the study, mastering, adaptation and development of methods of involving employees in product quality management and general development of the company, the formation of a creative attitude of employees to their work has become one of the primary goals and objectives of European and American researchers and practitioners of quality management. Considerable resources have been directed to studying the essence, methods and tools of quality management of Japanese enterprises, and, naturally, significant success has been achieved, for example, the indicators of submission of proposals for improvement of "kaizen" were 4.2 for the USA and 1.9 - for European automobile plants [11, 12].

Involvement of workers in the improvement of quality of products and processes, expansion of their technical creativity is recognized rather important also at the enterprises of JSC "UzAuto Motors", first of all at JSC "SamAvto" and "JV MAN Auto - Uzbekistan".

So at JSC "UzAuto Motors" on a sample of foreign partners since 2000 the system of offers on manufacture improvement, in many respects similar to rationalization, has been developed. During this period, the submission of rationalization proposals has increased from 402 in 2000 to 12 183 in 2012, the submission of rationalization proposals per employee has increased from 2.11. The implementation rate (ratio of implemented to submitted ration proposals) for these years increased from 35.1% to 66% and the participation of employees in the rationalization (involvement rate) increased from 3% to 82.7%.

According to the indexes of presentation of rationalization proposals for the 1st employee and their implementation, JSC "UzAuto Motors" reached the indexes of European automobile companies, and the involvement of employees in the rationalization activity turned out to be 18% higher than the average European indexes. Savings from the introduction of ration proposals already in 2011 amounted to 678 million soums, and for proposals submitted in 2012 the economic effect exceeded 1 billion soums, which clearly shows the success in rationalization.

However, the further history of the innovation movement and, in general, of innovation activity in the company is characterized by stagnation, which is expressed both by indicators of the submission of innovation proposals in the workplace and the shutdown of some innovation programs. A detailed analysis of innovation activity allows us to speak about problems in the development of innovation - formalism and administration, a large number of small proposals, for the sake of a tick, the low value of most proposals.

To assess the status and identify ways to improve the rationalization movement, surveys were conducted among participants of the rationalization movement to identify real problems in the development of rationalization of workers of all categories. The following factors in the rationalization activities were studied:

- motives for participation (desire to improve working conditions and remuneration);
- driving forces (initiative, innovation and leadership requirements);
- systemic factors (production and management culture, production climate, support and constraints).

For the survey, a questionnaire was used - a sampling of 25 questions, on which respondents were assessed ten factors motives, driving forces, support or obstacles to rationalization.

Each question was scored in points - from 1 to 5. 154 employees - organizers of the rationalization movement and the best innovators were interviewed, ranging from a worker (13 people), a qualified worker (27 people), a foreman (16 people), a foreman (48 people), an engineer (14 people), an assistant manager (25 people), a manager (13 people) and an assistant general manager (12 people).

The primary purpose of the survey was to establish a link between the following factors:

- the level of development of employees and their activity;
- construction of the system of offers and the efficiency of employees;
- with material and moral motivation;
- administrative influence;
- with the quality of the proposals.

Based on the results of the survey, own observations and expert evaluation, the following was established:

- availability of a direct link between the number of ration proposals submitted and the administrative impact in the units (implementation of the innovation proposal submission plan);
- availability of feedback between the density of proposals registered over a calendar period and the class indicators of submitted innovation proposals;
- a direct link between the qualifications of the proposer of the proposal and the economic effect of the proposal submission;
- absence of stable correlation links between 10 groups of indicators, which is explained both by the imperfection of the survey method itself and the inadequate evaluation of the groups of indicators by the survey participants.

For revealing drivers of rationalization and motives of technical creativity at the modern industrial enterprise it is necessary to continue researches in a direction:

1. increase the sample by broadening the range of interviewees and including workers not involved in rationalization;
2. to improve the questionnaire;
3. carrying out panel surveys, i.e. surveys of specially selected and qualified persons, at specific intervals to track the dynamics of processes.

In general, it can be concluded that the practical preparation and implementation of surveys at enterprises should have a strictly scientific approach to solving the problem under study and a proper methodological basis.

The development strategy of the company, based on the release of personal initiative, involves strengthening the role of advanced, innovative management in providing favourable business conditions:

1. It is necessary to solve the central issue of employee management: who, how, for what and how much to pay. If you pay for labour, you have to take it into account:
 - 1.1 past work (merits of the previous period);
 - 1.2 current (results, the effectiveness of the present period);
 - 1.3 future (capacity building for employee development for the future);
 - 1.4 that at a modern enterprise, it is mainly the hourly wages, that labour is a process of joint activity (the labour measure has no separate value, it cannot be weighed or measured separately from the employment of other employees).

2. Any different measure of this process, in particular, the standards - conditional and abstract, payment should depend on the team and departments created by joint work added value, for which it is necessary to introduce KPI - Key Performance Indicators.

It should be noted that human resources management in terms of the development of initiative and creativity is particular, because the more limitations such a small system has, the more it requires resources and energy to maintain its existence, therefore it develops more difficult, slower than a system without unnecessary limitations. Management is a type of human activity that has universal and specific features. Universal features reflect stages of development and the level of scientific and technological progress and are reflected in various experimental approaches. Specific traits reflect national features - culture, first of all, labour and industrial culture, the level of socio-economic relations, which gives an understanding of the existence of the American, Japanese, and now domestic model of management [13,14].

IV. CONCLUSION

In the conditions of market economy development, internal management is different:

1. extremely high speed of socio-economic processes that determine the business environment for management;
2. a set of factors that make it difficult to strengthen scientific management in Uzbekistan;
3. Lack of objective assessments of managers' performance, rotation of managers within organizations and schools of the management reserve;
4. low level of management accounting and performance analysis of enterprises and departments [14,15].

In the most general form, the subject of research in modern management is the problems as real contradictions that need to be solved - contradictions of management strategy and tactics, market conditions and opportunities of the firm, staff qualification, and innovation needs, etc.

The research methodology presupposes the purpose of research as a choice of problems and approaches - the starting points and starting points from which the research starts, and which determines its orientation in relation to the purpose [16,17].

Approaches can be dimensional, systemic, and conceptual.

The perspective approach represents the choice of one facet of the problem based on the principle of relevance, or availability of resources, allocated to the study. Thus, for example, the issue of personnel development may have an economic aspect, social-psychological, educational, etc.

The system approach reflects a higher level of research methodology. It requires the most top possible consideration of all aspects of the problem in their interrelationship and integrity, highlighting the central and essential, defining the nature of the relationship between elements, properties, and characteristics.

The conceptual approach presupposes preliminary development of the research concept, i.e. a set of critical provisions defining the orientation, architectonics and continuity of research.

Approaches can also be empirical, pragmatic, and scientific. If they rely mainly on experience - empirical, if - on the tasks of obtaining the nearest result - practical. The most effective is, of course, a scientific approach, which is characterized by the scientific setting of research objectives and the use of the experimental apparatus in its implementation [18,19].

The research methodology should also include the identification and formulation of guidelines and limitations. They allow for more consistent and purposeful research. Orientations can be flexible and rigid, and constraints can be explicit or implicit [20].

The primary role in the methodology is played by research tools and methods, which can be divided into three groups: formally - logical, general scientific, and specific. Formally - logical - are the means of human intellectual activity, which constitute the basis of management research. General scientific methods reflect the scientific apparatus of research, which determines the effectiveness of any type of research. Specific techniques are those that are born by the specificity of management systems and reflect the uniqueness of management activity [21,22].

Thus, it can be concluded that research management, including quality management, requires a broad, thorough, and practical training. The choice of consistent and reliable sources of information, methods of their interpretation, and processing have to be implemented. It should also have a strictly scientific approach to the solution of the problem under study and a proper methodological basis.

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91. EVALUATION OF APPLICATION OF THE METHOD OF TEACHING STUDENTS OF RESEARCH ACTIVITIES IN HIGHER EDUCATION INSTITUTIONS

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92. EVALUATION OF THYROID FUNCTION STATUS IN PATIENTS WITH CHRONIC KIDNEY DISEASE

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doi: 10.31838/jcr.07.14.93 (http://dx.doi.org/10.31838/jcr.07.14.93)**93. PENTAGON SHAPED MICROSTRIP ANTENNA FOR WIRELESS IOT APPLICATIONS**

P. Syam Sundar, Sarat K Kotamraju, Sri Kavaya K Ch, BTP Madhav, Y Srikanth, Narendra Babu A

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M. Ramya Harika, P Krishna Reddy, B. Pavithra, T. Bhavani, P. Madhu Poornima, R. Lakshmi Tirupatamma

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doi: 10.31838/jcr.07.14.96 (http://dx.doi.org/10.31838/jcr.07.14.96)**96. HYBRID MACHINE LEARNING BASED FRAMEWORK FOR OUTLIER DETECTION IN HIGH DIMENSIONAL DATA**

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JCR. 2020; 7(14): 553-560» Abstract (?mno=23024) » PDF (index.php?fulltxt=23024&fulltxtj=197&fulltxtp=197-1593939946.pdf) »
doi: 10.31838/jcr.07.14.97 (http://dx.doi.org/10.31838/jcr.07.14.97)**97. ORAL HEALTH-RELATED QUALITY OF LIFE AND SATISFACTION AMONG FIXED DENTAL PROSTHESES USERS IN A UNIVERSITY HOSPITAL, KELANTAN**Mohamad Syafiq Bin Malek, Nafij Jamayet, Sumaiya Zabin Eusufzai, Abdul Habeeb Adil, Mohmed Isaqali Karobari ,
Mohamed Zahoor ul Huqh, Md Toufiqur Rahman, Ali A Assiry**JCR. 2020; 7(14): 561-565**» Abstract & References (?mno=23025) » PDF (index.php?fulltxt=23025&fulltxtj=197&fulltxtp=197-
1593940035.pdf) » doi: 10.31838/jcr.07.14.98 (http://dx.doi.org/10.31838/jcr.07.14.98)**98. IMPLEMENTATION STRATEGY OF MEAN AND FUZZY FILTERS IN REMOVING GAUSSIAN NOISE FROM IMAGES**

Nagendrababu Mahapatruni, Gopi Krishna P, Ravi Kumar Gandhi, Rajendraprasad Kuriti

JCR. 2020; 7(14): 566-570» Abstract (?mno=23027) » PDF (index.php?fulltxt=23027&fulltxtj=197&fulltxtp=197-1593940125.pdf) »
doi: 10.31838/jcr.07.14.99 (http://dx.doi.org/10.31838/jcr.07.14.99)**99. TUMOR CLASSIFICATION AND EXTRACTION FROM MRI IMAGES USING SUPPORT VECTOR MACHINES (SVM)**

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199. Adaptation Readiness of Industrial 4.0 on SMEs of Developing Countries; Malaysia Perspective

Teh Ewe Thong, Dr Mohd Razif Bin Idris, Nur Adilla Binti Aris

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200. Advances in Battery Charging Topologies and Prospect of Hydrogen Fuel Cell Technology for Electric and Plug-In Hybrid Vehicles - A Review

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201. NECESSITY OF GRADE SEPARATED INTERSECTION AT DEBARI JUNCTION OF NH-76 & NH-8 AND REALIGNMENT OF UDAIPUR-AHMEDABAD BYPASS IN THE STATE OF RAJASTHAN

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202. EVALUATION OF HANDOVER LATENCY IN NEXT GENERATION WIRELESS TECHNOLOGIES

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203. TECHNICAL ANALYSIS OF WAVELET TRANSFORM APPLICATIONS BASED ON PET METHOD FOR MRI BRAIN IMAGING FUSION

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204. RELATIONSHIP BETWEEN THE TAHFIZ AL-QUR'AN TEACHING METHODS WITH MEMORISATION TEACHING AID (MTA)

RMohamad Marzuqi Abdul Rahim, Abd HadiBorham, Wahyu Hidayat Abdullah, MohdAderi Che Noh

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206. THE DEVELOPMENT OF MULTIPLE INTELLIGENCES IN MORAL EDUCATION CLASS THROUGH FORUM THEATRE

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208. Wind Energy Forecasting Accuracy of Wind Power Plant by using Time Series Analysis

Jagadeesh Varanasi, Dr. K. Venkata Subbaiah, K.Karthik

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doi: 10.31838/jcr.07.14.202 (<http://dx.doi.org/10.31838/jcr.07.14.202>)**209. PERFORMANCE ANALYSIS OF K-NEAREST NEIGHBOURS ALGORITHMS FOR AUTOMATIC HANDWRITTEN DEVANAGARI TEXT GENERATION IN MARATHI STYLES**

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doi: 10.31838/jcr.07.14.203 (<http://dx.doi.org/10.31838/jcr.07.14.203>)**210. MICROSTRUCTURAL AND MECHANICAL PROPERTIES OF Zn85-15Sn ALLOY WITH NANO B4C REINFORCED COMPOSITES**

SANTOSH.V. JANAMATTI, U.M DAIVAGNA, MADEVA NAGARAL,VEERABHADRAPPA ALGUR

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Dr.M.Nalini, Santhosh S, Hariharan.S, Sathiyasundar T, Sivanesan R

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doi: 10.31838/jcr.07.14.208 (<http://dx.doi.org/10.31838/jcr.07.14.208>)**215. TO DETECT AND ISOLATE BLACK HOLE ATTACK IN MANET USING AODV (ADHOC ON DEMAND DISTANCE VECTOR ROUTING)**

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216. Student Placement analysis and prediction for improving the education standards by using Supervised Machine Learning Algorithms

S. Nagamani, K. Mohan Reddy, UmaBhargavi, S. RaviKumar

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Muthiah A, S.Kalidass, Kumarasamy.Y, Kajihkumar

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Ilayaraja R, Roshan J, Ganesan M K, Aadhityan M

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219. PULMONARY FISSURE DETECTION AND CLASSIFICATION OF LUNG CT IMAGES USING SVM CLASSIFIER

R.Chithrakkannan, S.Eveling Mercy, Aishwerya.L, Sakthi Divya Dharshini. S, Swethaa Sree.A

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220. PULMONARY FISSURE DETECTION AND CLASSIFICATION OF LUNG CT IMAGES USING SVM CLASSIFIER

R.Chithrakkannan, S.Eveling Mercy, Aishwerya.L, Sakthi Divya Dharshini. S, Swethaa Sree.A

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Sharmila.P, Sai Kaavya Sree.M,Ashmika.M.J,Dr.T.P.Ran

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223. Developments in academic anxiety and academic achievement in Indian secondary and higher secondary school students: A critique on Literature review

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224. ANTIQUATED TRACKING OF DIABETIC RETINOPATHY USING IMAGE PROCESSING AND SVM CLASSIFIER

P.Kalaichelvi, S.Swetha, S.Sneha, J.Anu nandhini

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226. Investigation of Adsorption Concentration of Ammonia-Activated Charcoal Pair for Cold Storage

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227. SYNTHESIS AND OPTICAL CHARACTERIZATION OF Sm₂O₃-Ga₂O₃ NANOPARTICLES

ANJITHA KRISHNAN, DIVYA VIJAYAN, SAM SOLO

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228. SYNTHESIS AND OPTICAL CHARACTERIZATION OF NANOCRYSTALLINE Dy₄Al₂O₉: Eu³⁺

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229. REAL-TIME SCENE FLOW ESTIMATION AND OBSTACLE AVOIDANCE UNDER DIM-LIGHT CONDITION USING TIME OF FLIGHT (TOF) SENSOR

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230. HYBRID BRAIN-COMPUTER INTERFACE CONTROL SYSTEM FOR QUADRIPLEGIC PATIENTS

S. SRIDHAR, U. RAMACHANDRAIAH, G. MUTHUKUMARAN, E. SATHISH

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231. VIBRATION SIMULATION AT THE PILOT SEAT THROUGH HELICOPTER STRUCTURAL MODELING

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232. DESIGN OF CMOS BASED LNA FOR 5G V-BAND MILLIMETER WAVE COMMUNICATION

P. ARUL ,PACHAVA SUMANTH, PAVAN KUMAR N S.PRATHEESH KUMAR, DR.K.HELENPRABHA5

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233. PATH ANALYTIC SURVEY OF ALCOHOL USE ON COMPLIANCE WITH ROAD SAFETY RULES AMONG COMMERCIAL MOTORCYCLISTS IN IREPODUN/IFELODUN LOCAL GOVERNMENT AREA, EKITI STATE, NIGERIA

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234. A REVIEW ON NEUROTOXIC POISONING BY SOMNIFEROUS DRUGS [NARCOTICS] CLASSIFICATION; DIAGNOSIS AND ITS TREATMENT

MOHAMMAD GAYOOR KHAN, UMAMA YEZDANI, SHAREEFA HABEEBA, TANVI SHUKLA, AYUSH KUMAR

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235. GASTRONOMY TOURISM: EXPLORING LOCAL CULTURE THROUGH FOOD IN THE CITY OF LUCKNOW (UTTAR PRADESH)

CHEF SAURABH AWASTHI, DR CHEF SANGEETA DHAR, DR LOMTE D M

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236. IMPLEMENTATION OF VLSI PHYSICAL DESIGN FOR TRAFFIC LIGHT CONTROLLER

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237. INVESTIGATION OF HEAT TRANSFER EFFICIENCY OF TUNGSTEN CARBIDE AND COBALT OXIDE NANOPARTICLES DISPERSED ON DISTILLED WATER AS BASE FLUID

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238. IRAH APARTMENT RESIDENTS MANAGEMENT SYSTEM

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239. elCare – AN ASSISTANCE FOR ELDERLY PEOPLE

R.ANU VALLIAMMAI, K.JAYAKRITHIKA, M.SURESH KUMAR

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240. PERFORMANCE SUITABILITY INTERMS OF FAULT TOLERANE OF MANET’S ON AOMDV AND MDART IN COMBINATION WITH ECDSA

DR.B.BARANI SUNDARAM, DR. BALACHANDRA PATTANAIAK, DR.N.KANNAIYA RAJA, MR.ELANGOVAN.B, DR. KAJA MASTHAN, MR.BALAM SURESH KUMAR

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241. “THE THIRD EYE”-A WEARABLE DEVICE FOR THE VISUALLY IMPAIRED – GUIDES THE BLIND TO PICK THE OBJECTS

DR.MS.T.PRANI, N MANKALASWETHA, S P PAVITHRA LAKSHMI

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SHASHI RANJAN, MAHESH P K

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243. DETECTING THE ABANDONED BOREWELL USING IMAGE PROCESSING

MOHAMMED IMRAN HUSSAIN M, BALAJI P, NIRANJAN R, SAI PALANIVEL K, SHEEBA RACHEL S

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244. APPLYING VARIOUS MACHINE LEARNING TECHNIQUES FOR THE CLASSIFICATION OF WEB SERVICES: A SURVEY

YOGITA HAMBIR, DR. SANDHYA P.

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245. COMPARATIVE STUDY OF ANALYTICAL APPROACH OF RISK MANAGEMENT IN CONSTRUCTION PROJECTS USING RII AND AHP METHODS

B.LAKSHMIKANTH, D.SATISH CHANDRA

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247. A SURVEY ON ENHANCING THE SECURITY OF INTERNET OF THINGS DEVICES FROM MALICIOUS CYBER ATTACKS

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248. DOES TECHNOLOGY MODERATE THE IMPACT OF HUMAN CAPITAL ON ENTERPRISE SUSTAINABILITY?

Joy Nonyelum Ugwu, , Ngozi F. Iroegbu, Peter Ositadinma Ndubuisi, Chimeziem C. Udeze, Joy Ifeoma Enemuo

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K.SudheerKumarReddy, Mr.ShivaShankar, Dr.T.Shafi

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250. IMPLEMENTATION OF REVERSIBLE CIRCUITBASED KOGGE STONE PREFIX MODULO ADDER

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251. MEASURING COMPETENCY MAPPING IDENTIFYING AND SELECTING INDICATORS

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252. EVALUATION AND DESIGN OF FAULT TOLERANT SYSTEMS BLOCKS USING DEFAULT FAULT TOLERANT SELF HEALING RECONFIGURABLE ARCHITECTURE

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253. A COMPREHENSIVE SURVEY ON DATA WRANGLING TECHNIQUES FOR FEEDBACK LEARNING

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254. MATHEMATICAL MODELING OF ACTION POTENTIAL OF PURKINJE FIBER CELLS AND PRIMARY ION CHANNELS ROLE-A REVIEW

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255. A COMPREHENSIVE SURVEY ON TRADITIONAL AND MACHINE LEARNING APPROACH FOR SMART EMAIL SPAM DETECTION

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256. MATHEMATICAL MODELING OF ACTION POTENTIAL OF HUMAN VENTRICULAR MYOCYTES-A REVIEW

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257. CLINICO-BACTERIOLOGICAL PROFILE OF NEONATAL SEPSIS IN A TERTIARY CARE HOSPITAL- A PROSPECTIVE STUDY

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258. TO IMPROVE CYBER SECURITY OPERATION CENTRE PERFORMANCE IN THE USER CENTRIC MACHINE LEARNING FRAMEWORK

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259. PROSTHODONTIC MANAGEMENT OF RESIDUAL RIDGE RESORPTION BY CONVENTIONAL METHODOLOGIES INCLUDING NEUTRAL ZONE AND LINGUALIZED OCCLUSION SCHEMES: REPORT OF TWO CASES

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260. RECOGNITION INTERFACE FOR MOBILE APPLICATIONS USING MIPAD FUNCTIONALITIES

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262. PALM PRINT RECOGNITION USING ARTIFICIAL NEURAL NETWORKS

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264. GROUPING AND APPRAISAL OF DIABETIC FOOT DAMAGE UTILIZING DIAGRAM CUT HEREDITARY CALCULATION

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265. ROLE OF SELF ETCHING PRIMERS IN ORTHODONTICS-A REVIEW

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267. ASSESSMENT OF PROCALCITONIN LEVEL IN CSF AS A MARKER FOR DIAGNOSIS OF BACTERIAL MENINGITIS IN CHILDREN

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268. A SURVEY ON FACIAL EXPRESSION RECOGNITION USING DEEP LEARNING TECHNIQUES

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269. CHLORHEXIDINE- A GOLD STANDARD

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270. DATA LOGGER SYSTEM FOR WEATHER MONITORING BASED ON IOT USING WIRELESS SENSOR NETWORK

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271. A CLINICAL STUDY TO EVALUATE HYPOGLYCEMIA IN NEONATES WITH LOW BIRTH WEIGHT

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272. KNOWLEDGE-ENHANCED ATTENTIVE LEARNING FOR ANSWER SELECTION IN COMMUNITY QUESTION ANSWERING SYSTEMS

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273. ASSESSMENT OF QUALITY OF LIFE AND Background: The present study was conducted to assess life quality and depression in patients with lichen planus. Materials & Methods: The present study was conducted on 48 patients diagnosed histopathologically as lichen planus of both genders. All patients were also assessed with Dermatology Life Quality Index (DLQI). Beck's Depression Inventory (BDI-II) was also recorded. Results: Out of 48 patients, males wer

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274. IMPLEMENTATION OF SMART HOME AUTOMATION USING INTERNET OF THINGS

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275. ASSESSMENT OF RELATIONSHIP BETWEEN SKIN LESIONS AND PSYCHIATRIC ILLNESS

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277. SYNTHESIS OF HIGH SILICONE ZEOLITES AND APPLICATION OF METHANE IN CATALYTIC AROMATING REACTION

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279. IMPROVED AMMOPHOSPHATE BASED ON TWOPHASE SEPARATION OF PHOSPHORIC ACID DECOMPOSITION PRODUCTS

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280. INCREASING THE LIFE TIME OF WIRELESS SENSOR NETWORKS BY USING ALGORITHMS

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281. ANALYSIS OF INDUSTRIAL ENTERPRISE MANAGEMENT SYSTEMS: ESSENCE, METHODOLOGY AND PROBLEMS

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284. OPTIMAL SITTING AND SIZING OF DSTATCOM USING ANT LION OPTIMIZATION ALGORITHM

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285. LEADERSHIP EFFECTIVENESS IN AIR TRANSPORT: APPLYING U THEORY

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286. POWER ELECTRONICS OF AN ELECTRIC VEHICLE AND CALCULATION OF LOSS OF ENERGY IN THE ELECTRIC VEHICLE

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287. CONSEQUENCES OF VITAMIN D DEFICIENCY AND ITS CLINICAL OUTCOMES IN NEUROLOGICAL PATIENTS

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289. COMPARATIVE SURVEY ON MACHINE LEARNING TECHNIQUES FOR DISEASE DIAGNOSTIC IN HEALTHCARE SYSTEM

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291. RELIABILITY AND EFFECTIVENESS OF INDIAN COVID-19 MOBILE APPS

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292. HEALTHCARE USING FOG COMPUTING WITH EDGE DEVICES

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294. ANALYSIS AND EXPERIMENTAL INVESTIGATION OF WELDING CHARACTERISTICS OF SS304 AND SS410 TIG WELDED MATERIAL

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295. AN OVERVIEW ON CRITERIA OF SMALL AND MEDIUM ENTERPRISES (SMEs) ACROSS THE ECONOMIES: A RANDOM SELECTION OF COUNTRIES

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296. A REVIEW ON WAVELET TRANSFORM BASED WATERMARKING TECHNIQUES

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297. THE EFFECT OF COMMUNITY-BASED TOURISM ON THE PERFORMANCE OF THE TOURISM INDUSTRY AND COMMUNITY WELFARE IN NUSA PENIDA DISTRICT

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298. A REVIEW ON INTEGER WAVELET TRANSFORM AND STEERABLE PYRAMID TRANSFORM BASED WATERMARKING TECHNIQUES

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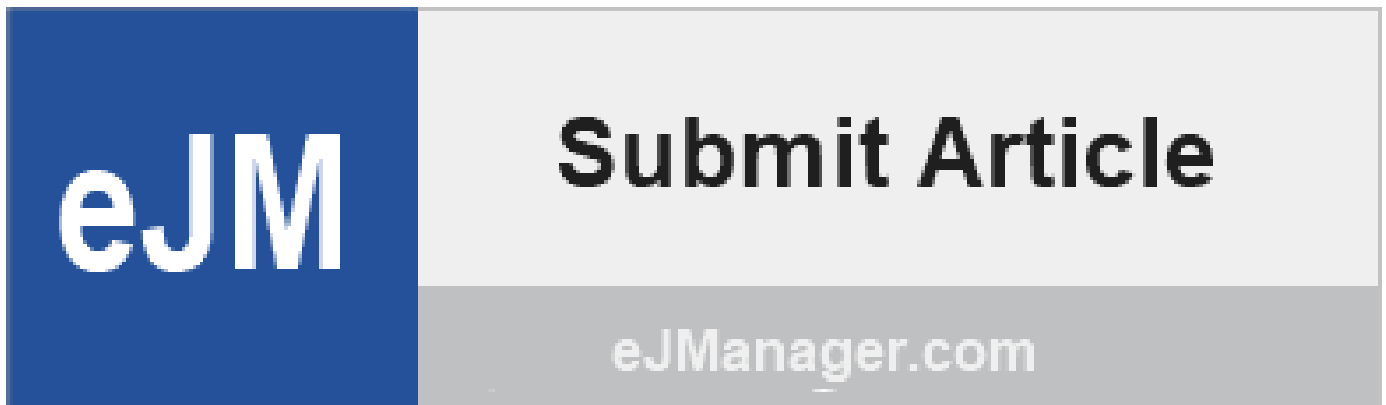
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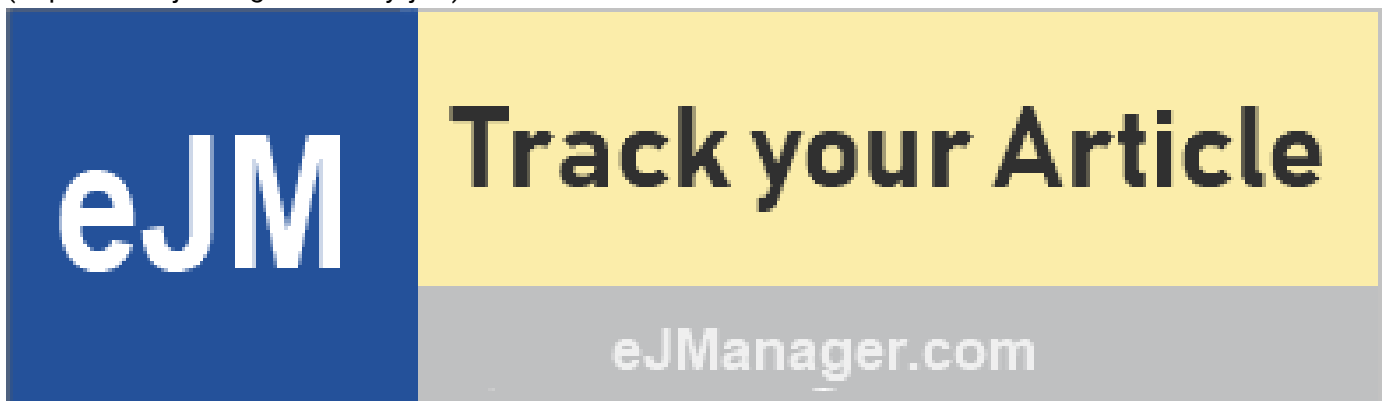
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